

ROTHERHAM METROPOLITAN BOROUGH COUNCIL

RECORD OF OFFICER EXECUTIVE DECISION

Date of Decision:	Thursday, 30 th April 2026
Title:	Determination of Requests for Early Release or Flexible Retirement.
Decision Maker: (Including Job Title)	Judith Badger Section 151 Officer Executive Director of Corporate Services
Details of Specific Delegation or Delegation contained in the relevant Sub-Scheme of Delegation.	Council's Constitution Appendix 9 - Responsibility for Functions Page 38 refers :- SECTION 4C5: STRATEGIC DIRECTOR OF FINANCE AND CUSTOMER SERVICES – DELEGATED EXECUTIVE FUNCTIONS 'The Strategic Director of Finance and Customer Services is authorised to discharge executive functions for:- 1. Setting, support and monitoring the Council's financial strategy and ensuring effective financial management and controls, including:- (g) Determining requests for early release and flexible retirement, in consultation with the relevant Cabinet Member.'
Decision:	Approval was given to request ERP0374 for the flexible retirement of an employee in Regeneration and Environmental Services
Reasons for the Decision:	The panel considered flexible retirement request to reduce hours to 21 hours. The employee has 46 years' service. The request is with effect from 1 st May. JB questioned if this is feasible. It confirmed that payroll will just reduce his pay, but his pension won't be released in time and will be another month to access. There is no cost to the Council.
Details of alternative options considered and rejected:	None.
Conflicts of interest declared by any Cabinet Member	None. None.

consulted by the decision maker which relates to the decision:	
Dispensations Granted: (If any)	None.
Conflicts of interest declared by the Decision Maker if they sit as a Cabinet appointed representative to an outside body which relates to the decision:	None.
Dispensations Granted: (If any)	None.
Reports or parts of reports considered	None.

I certify that this is a true record of the executive decision to:

Approve the request ERP0374 for the flexible retirement of an employee in Regeneration and Environmental Services

I confirm that in making this decision, due regard was given to the seven principles of public life.

Signed by the Decision Maker:



Dated: Thursday, 30th April 2026.

Name: Judith Badger

Job Title: Executive Director Corporate Services